

Nigel Dennis Head of Office.

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EUROCOP - 59a Rue Principale L-5480 Wormeldange - Luxembourg

ExCom Meeting 7th November 2023 <u>14:00 hrs.</u> <u>Melia Hotel Torremolinos Spain</u>

Draft Minute

Jonne Rinne - President Unn Alma. Skatvold- Vice President Mark Marshallsay – Treasurer Nigel Dennis- Head of Office Angels Bosch Roberto Garcia David Kennedy Georgios Stamatakis

In Attendance; Henry Bautista – Internal Auditor Eurotran EU Parliamentary Lobbyist (Dan Wolf & Margareta Przybyla)

1 Apologies for Absence;

Nil

2 Minutes of previous ExCom meeting 1st September 2023

Proposed by Mark Marshallsay, and seconded by Roberto Garcia Minutes were approved.



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3 Matters arising

External Financial Audit

ND gave an update on securing an external financial auditor for the financial year 2023 and beyond, and is currently in the process of identifying a suitable company to undertake this work

4 Brussels Office

Further discussions took place on this subject matter , and it was decided that the process should start with a recommendation to Member Organisation's (MO) from the Excom that due diligence had been undertaken to secure a co-working location for EuroCOP in Brussels close to the European. Parliament The Excom will also recommend to M.O for the time being EuroCOP remain at its registered office in the Duchy of Luxembourg for legal reasons and financial reasons

5 Statues amendments/ Financial Orders – Recommendations to MO – (All)

The Excom having been provided with a draft version of the proposed changes to the Statutes as have the M.O prior to the Committee Meeting

The Excom went through the proposed changes line by line. These amendments are necessary due to the changes in subscriptions and voting rights etc but requires an agreement by the M.O in accordance with our current statutes is required

The Excom recommendation is to place them before the M.O with their recommendation to approve.

6 Agenda items and arrangements for Autumn committee meeting (All)

ND went through the proposed agenda for the meeting on the 8th& 9th November 2023 The social dinner has been sponsored by the Nordiska

The 2 eminent speakers from Norway and Spain have both provided their presentations.



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He confirmed second day will include a film from the Home Affairs Commissioner Ylva Johansson speaking to the MO's.

This will be followed by a presentation by the former Chairman of the Gibraltar Police Federation relating to an incident at sea in which 2 people lost their lives.

This will be followed by the Head of Office report & financial reports from the Treasurer & Auditor and on Votes that are required by M.O to ensure business continuity which will be elaborated on further in the meeting.

Eurotran were invited to the meeting at this point and provided a synopsis of how they were going to run their workshop periods during the 2 day Committee Meetings

7 ETUC/ETUF – Update

ND, provided the Excom with an update on his attendance at the ETUC Executive Meeting held in Madrid , and his meeting with General Secretaries of the ETUF's

The main thrust was the upcoming European Election in June 2024, the rise of the far right political parties that could well be evident in the makeup of the EU Parliament post the election, and the impact another period of austerity would have on workers across the whole of Europe.All these issues will have an impact on our Membership

8 Member Organisations (status)

JR & **ND** provided an update on potential new organisation's either seeking to rejoin or join our organisation.

JR provided clarity in regard to an organisation that "<u>may</u>" seek to make an application to rejoin EuroCOP sometime in the future, and the dialogue he has entered into at his level.

The Excom took the view that as an organisation we can do no more than present the organisation as it constructed today, and our mission statement as set out in our Action plan, 2020 -2024.

The conclusion of our discussions was the matter is entirely in this organisation hands, and it is not a negotiated position that the Excom can enter into, as it will be for the current membership of EuroCOP that ultimately determines if any organisation can join our organisation.

ND presented an organisation SPP Sindicato Dos Professionals De Polica (Portugal) who have written to him seeking to join . **ND** has had discussions with this organisation



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and it meets the criteria to join as an Observer . It currently has a membership of around 1800

The Excom discussed this application, and determined that they would recommend to M.O, that their application to Join EuroCOP be approved.

9 Financial Update

MM provided a full financial assessment of EuroCOP's Finances and his projections moving forward in the coming years, this assessment was supported by both ND & HB; In essence EuroCOP moving forward needs to change its current business model of having 2 committee meetings per year, <u>or</u> consider putting in place an increase in the annual subscription fee that matches the average rate of inflation across Europe.

The costs of committee meetings have increased rapidly whilst it has maintained the high standard of accommodation and conference facilities for our meetings. The increased costs have not been passed onto the membership since 2017, however this is longer sustainable moving forward.

MM & **HB** have within their reports to M.O made the above very clear to ensure full transparency.

9 – AOB – Nil

Meeting closed at 16:30 hrs