



**European  
Confederation of Police**

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EURO COP – 59a Rue Principale L-5480 Wormeldange - Luxembourg

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**Draft Minutes of Excom Meeting held at Rodos Palace Hotel – Rhodes Greece  
Monday 14<sup>th</sup> April 2025 - 14:00 Hrs**

**Present**

Unn Alma Skatvold - **VP & Chair of Meeting.**  
Nigel Dennis - **Head of Office**  
Mark Marshallsay – **Treasurer**  
David Kennedy  
Georgios Stamatakis  
Roberto Garcia  
Angels Bosch

**In attendance;**

Henry Bautista – **Internal Auditor .**

**Apologies** - Jonne Rinne – President

**ND** - Meeting logistics for the upcoming Spring Committee meeting, include badge distribution, seating arrangements to encourage interaction, and for language and cultural considerations. This will be our largest gathering of our delegates and the Executive of ICPRA

**All** Minutes from the previous meeting of the 5th November 2024 ,were reviewed and adopted as a true reflection of the previous Excom meeting

**Matters arising;**

Engagements with politicians and commissions. Updated.

**ND –Meeting with MEP’s and senior EU Civil Servants;** Provided an update and thanked all Excom members for their individual contribution in these meeting which it was acknowledged by all that Eurotran (EuroCOP’s political advisors ) continue to meet our requirements and represent good value for money.

**New Membership applications – All**

Cyprus PoliceTrade Union 'ISOTHTA meets all the criteria and is unanimously recommended for full membership. •



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Ukraine's Police Trade Union, The All Ukrainian Police Trade Union, which has been affected by war, is proposed for membership. Limited Due diligence has taken place and the recommendation from the Excom is for free membership to be reviewed on an annual basis, This is a significant gesture of solidarity to the current situation in Ukraine Recommendation to M.O to approve membership. Unanimously agreed

### Canadian NPF

This organisation applications for associate membership was discussed. The Excom paused their application until the Autumn meeting, where it is hoped the internal matters in Canada between different Police Representative bodies will be resolved for the betterment of all Police Officers in that country.

Turkish membership was rejected due to political sensitivities and opposition from some MO.

The following matter was discussed at length the summary of this discussion is as follows;

### **The Correspondence received by the EuroCOP President Jonne Rinne from the Federal Chairman of the GdP, Mr. Kopelke in November 2024**

The Correspondence received by the EuroCOP President Jonne Rinne the Federal Chairman of the GdP, Mr. Kopelke who justified GdP's decision not to make an application to rejoin our organisation was as follows:

***"the most recent changes to the statutes of EuroCOP, which came into force, have shifted the balance of power and co-determination of rights within the umbrella organisation EuroCOP, to the disadvantage of larger organisations from Germany"***

What Mr. Kopelke directly meant by his words is difficult to interpret. The Excom collectively concluded that the changes to the statutes of EuroCOP, which, when revised, does not allow for an overwhelming majority in the decision-making of EuroCOP to one large scale union.

It was noted that this amendment was unanimously adopted by the membership.



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This had been the process in the past , when the GdP were members in 2015, and something subsequently the membership in 2020 when reviewing the organisation's Statues determined that no one organisation irrespective of size could overrule by votes.

The conclusion and consensus of opinion arrived at by the Excom was, that as an organisation we have matured over the years and become more transparent and pragmatic in how we operate in that we manage with a consensual approach without any one organisation having the voting ability to overturn the majority of the M.O.

The Organisation also set a membership ceiling fees so that membership would not be prohibitive to a larger organisation joining EuroCOP.

The Excom determined that any approach by another Police Umbrella representative Organisation to enter into dialogue on specific issues should be judged by our affiliates who will ultimately determine the pathway EuroCOP will adopt moving forward

**RG** •A Spanish LGBT+ association seeks a memorandum of understanding with Eurocop for advisory purposes, not membership. A draft agreement is under review. •

**RG** ;Sponsorship updates include a Spanish company offering maximum sponsorship for an upcoming event in Torremolinos

**MM** Financial matters were addressed, including increased membership revenue, cost-saving measures, and the external financial audit . MM indicated that he could see improvements in the fiscal position compared to last year.

**HB** - Internal audit for 2024 will take place on the 14th October 2025



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