



**European  
Confederation of Police**

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EURO COP – 59a Rue Principale L-5480 Wormeldange - Luxembourg

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**ExCom Meeting 21<sup>st</sup> June 2024**

**15:00 hrs.**

**On line**

**Draft Minutes**

Jonne Rinne - President  
Unn-Alma Skatvold – Vice President  
Nigel Dennis- Head of Office  
Angels Bosch  
Roberto Garcia  
Georgios Stamatakis  
David Kennedy.

**Apologies**

Mark Marshallsay Treasurer .

**In Attendance;**

Henry Bautista – Internal Auditor.

**Minutes of previous ExCom meeting 16<sup>th</sup> April 2024**

Minutes of that meeting were approved as being reflective of the discussions held and decisions made by the Excom.

**Matters arising**

EuroCOP Manifesto for the European Parliamentary Elections June 2024 (6-9 June)

\***ND** -All prospective EU Parliamentary Candidates had been supplied a copy of the agreed EuroCOP Manifesto in advance of the Elections and we have written to all the successful MEP's who have been also elected the LIBE & Employment Committee along with their respective newly elected Chairs and Vice Chairs.



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### **President Update**

**JR** , Thanked the Excom for their support and encouragement during his first 2 years as President, and was extremely honoured to be elected by Member Organisation's for another term of office. He went on to say how much he valued and appreciated the current members of the Excom and the united approach we have achieved and developed over the past 2 years. A bond of trust assists in making our organisation grow into a professional and respected representative Police body on the European Political stage.

He hoped that the upcoming elections for the Excom will be successfully conducted with integrity at the centre of the process, and requested that a reminder of these elections are sent out to all Member Organisation's.

### **Action**

**ND to follow up .**

### **Financial Update**

**MM** had requested that **ND** provide a financial update to the Excom. Since his last report of the 16<sup>th</sup> April. It was becoming increasingly clear that some of our member organisations are facing financial pressures and that we must be alert to this evolving situation.

**MM** through **ND** reiterated , that our organisation needs to consider moving to a model of one face to face committee meeting and one line meeting per year.

The rising costs of holding committee meetings and in maintaining those standards we have achieved remain a fiscal concern to **ND** as the Head of Office, who undertakes due diligence and scrutinises these costs throughout the whole of the arrangement process to ensure that we achieve value for our money on every expense of these events, whilst ensuring we are maintaining the recognised high standard of accommodation and conference facilities for our meetings, that we have achieved over the past 4 years.

**ND** again advised if that were to be the case, we should provide that opportunity to the M.O to determine at our next congress as it will require an amendment to the statutes.

**ND** went on to advice the Excom that as an organisation we are carrying out the direction of our M.O by investing in the voice and presence of EuroCOP being heard within the European structures and institutions, and whilst we are doing all this within the agreed financial perimeter's, those costs are increasing at a accelerated rate that is not keeping up with our annual anticipated income.



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There is measurable evidence that our organisation is a recognised and trusted voice of Police Officers within the EU Parliament and Commission.

**HB** reiterated his support as EuroCOP's internal audit in the proposed pathway that both MM and ND had stated relating to maintaining fiscal stability in a responsible way.

All Excom members scrutinised the rationale of what the Treasurer and Head of Office were proposing and which had been supported by the internal auditor and has placed his on the record support for in detail. The Excom came to the unanimous conclusion that in order to maintain fiscal stability in the short to medium term the following proposal should be put forward to the Member Organisation's in November 2024.

**Action** – The Excom shall propose to Member Organisation's that from 2025 EuroCOP will move to a model of one face to face meeting which will be held Spring of each year and one on line meeting in the Autumn. This policy will be reviewed in 2027 . Congress will always be a face to face meeting.

### **Action**

#### **MM & ND to Progress**

The Excom discussed the possible agenda for the next committee meeting in November to be held in Torremolinos wanting to expand the agenda to include industrial relations for Police Trade Unions and Staff Associations across Europe in a workshop model. Request to be made the ETUC Secretariat for a speaker to attend  
( *ETUC Vice President has accepted invitation to speak.*)

Guests from other Police Representative Bodies to be provided with the opportunity to attend and take part in the work shop

### **Action**

#### **ND to progress.**

Discussions also took place around the possibility of holding the Spring 2025 meeting in Rhodes Greece

### **Action**

#### **ND & GS to Progress**

#### **Head of Office Report**

**ND** Provided the Excom with an appraisal of his work and brought them up to date on his interactions with Member Organisation's and other Trade Union Bodies within the ETUC.

**JR** Closed the meeting at 17:00 thanking all participants for their active and valued contributions