

Nigel Dennis Head of Office.

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EUROCOP - 59a Rue Principale L-5480 Wormeldange - Luxembourg

ExCom Meeting 5TH November 2024 14:00 hrs. Melia Hotel Torremolinos

Draft Minutes

Jonne Rinne - President
Unn-Alma Skatvold – Vice President
Mark Marshallsay
Nigel Dennis- Head of Office
Roberto Garcia
Georgios Stamatakis
David Kennedy.

Apologies

Angels Bosch,

In Attendance;

Henry Bautista – Internal Auditor.



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Minutes of previous ExCom meeting 21st June 2024

Minutes of that meeting were approved as being reflective of the discussions held and decisions made by the Excom.

Matters arising

ND – Excom Election The process relating to the Excom Election at the forth coming Congress has been followed in accordance with our organisation processes and the Membership have been informed of the candidates names etc.

ND – Excom proposals for Congress have been constructed relating to how future 6 monthly meetings are financed. 3 options will be placed before our membership, on the understanding that M.O may well seek an amendment to what we have proposed The options have been provided to M.O in advance of Congress.

President Update

JR, Thanked ND for his continual due diligence in promoting and advancing EuroCOP and by providing the strategic direction that the Excom provide him and those thanks are extended to Eurotran our EU Parliamentary Advisors and Stark Events who manage our social media platforms, along with Congress/ Meeting arrangements.

Financial Update

MM provided a detailed financial update to the Excom, and alerted all those present of the fiscal challenges the organisation is facing .However he expects this to be manageable given the due diligence he undertakes on behalf of EuroCOP.

MM took the Excom through a proposal that will be presented to the congress

1.1 Level of subscription

The Executive Committee will recommend the subscription fee (1. 66 as of 2025 per member of organisations declared membership) and will rise each year in line with the published October Eurostat Index. There will be a 2 year review of this process of indexing the level of subscription

The level of subscriptions will be annually reviewed by the members of an ordinary committee meeting not later than November of each year.



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MM reiterated, that our organisation needs to consider moving to a model that of one face to face committee and one line meeting per year.

A detailed conversation exploring different options and possibilities that could be presented to our M.O, with the full understanding that M.O could seek amendments to that to which will be presented to Congress

Action MM; To provide options that the Excom agreed upon to MO at the congress and which will be set out in his Treasurers report

Applications from Police Trade Unions from outside Europe and Police Charities

A Police charity from the UK; The Police Firearms Officers Association. Due diligence had been undertaken by ND in line with the process of an organisation making an application for full membership

Action Excom to recommend to MO that their application has the Excom support – Agreed by all present.

2 Police Trade Unions have made an application to join, both of which sit outside the geographical area of Europe.

One of the Trade Unions (NPF Canada) who couldn't be present to attend our congress and present themselves. The Excom placed a pause to process their application until they could attend and present their credentials, which we understand at this stage will be at our next Committee meeting in Rhodes Greece.

The Other Police Trade Union from Turkey which also mainly sits outside the geographical area of Europe. This application created ethical and political challenges for some members of the Excom. A detailed examination of this Unions application took place involving all those in attendance at this meeting. The collective decision of the Excom was to place a pause on this application as further discussion was required.

Action JR and ND to personally speak to the Turkish Police Trade about the decision of the Excom

MM brought to the attention of the Excom that we have Police Charities and Police Trade Union organisation's who have now made formal applications to join EuroCOP as Associate



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Members. **MM** went on to say that our current financial Orders are practically silent on this

type of membership only to note that Associate membership is one three classes of membership available. EuroCOP does not have a payment structure for this type of membership.

MM proposed the following: Organisations with Associate Membership will pay 1Euro per member per year, with a subscription cap of 20,000 Euros. This type of membership is restricted to Police Charities and those Organisation's that sit outside the geographical area of Europe.

This proposal was accepted by the Excom to be processed through the Congress It was agreed by all on this matter the Congress will go into closed session regarding these matters.

HB Presented his internal Audit report for comment in advance of Congress

All members of the Excom thanked **HB** for his due diligence in his report and for his commentary and observations

ND Took the Excom through the arrangements of Congress and for the social event which has been sponsored by M.O, **BTPF,CNPF & DPF**.

Head of Office Report

ND Provided the Excom with an appraisal of his work and brought them up to date on his interactions with Member Organisation's and other Trade Union Bodies within the ETUC.

ND advised that the contracts for Eurotran and Stark Events are up for renewal in early 2025. He placed on record that he felt Eurotran costs were likely to increase given the level of service they were providing.

Action ND provided with authority to re negotiate

JR Closed the meeting at 17:00 thanking all participants for their active and valued contributions



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