



Nigel Dennis

Head of Office.

European Confederation of Police

+352/43 49 61-1

+44 (0)7860704601

contact@eurocop-police.org

dennisnc@icloud.com

EURO COP – 59a Rue Principale L-5480 Wormeldange - Luxembourg

www.eurocop.org

**DRAFT Minute ExCom Meeting
Wednesday 14 April 2021 @15.00hrs CET via lifesize**

In Attendance

Calum Steele – President

Unn Alma Skatvold – Vice President

Nigel Dennis – Head of Office

Angels Bosch

Kirsteen Brown – Note Taker

Apologies for Absence

Mark Marshallsay – Treasurer

Georgios Stamatakis (Mr George Pavlou- POASY) took notes of the meeting on behalf of Mr Stamatakis.

Nigel opened the meeting and thanked everyone for attending.

Draft Minutes of the Excom meeting 14th January 2021

Calum proposed the minutes and Unn Alma seconded them.

Minutes of the 14th January 2021 were approved.

Matters Arising

No matters arising from the draft minute.

Treasurer's update

In Marks Marshallsay absence, Nigel Dennis Head of Office gave a brief update on the current financial situation.

The reduction in staffing and office costs has allowed the financial focus of EuroCOP to be targeted so that our organisation has the fiscal ability to use our resources effectively to meet our Action Plan goals, for the benefit of Member Organisations .

A discussion around the current income and outgoings took place and it was acknowledged by all that the return on outgoings are incomparable to the past.



Nigel Dennis

Head of Office.

European Confederation of Police

+352/43 49 61-1

+44 (0)7860704601

contact@eurocop-police.org

dennisnc@icloud.com

EURO COP – 59a Rue Principale L-5480 Wormeldange - Luxembourg

www.eurocop.org

It was noted that between the three accounts the sum of [REDACTED] Euros was held. Calum stated that as per congress there is a requirement to produce annual accounts

All present agreed that overall it's a healthy financial position to be in.

Annual audit of Accounts ,

Nigel confirmed that due to the travel restrictions it was unfortunate that Mark has been unable to meet with the new accountant in Luxembourg as they have requested if possible a face to face meeting due to the nature of the discussions.

The work in setting up a Santander account is still ongoing, but has been hampered by the current pandemic travel restrictions that are in place in Europe.

Political Actives – Cicero/AMO (Strategic Advisors)

European Code of Ethics draft document from Cicero for the attention of the LIBE Committee of the E.U. was discussed at length. All took part in discussing the current situation in their respective jurisdictions. It was agreed that this should be taken to the Spring Meeting to ensure that all Member Organisations receive a full verbal update continuing from the information that they currently receive on a weekly basis through email.

Unn Alma stated that in Norway whistleblowing is separate to the Code of Ethics and Calum confirmed that there is also a separate legislative process for it the UK. Angels was involved in the creation of the Code of Ethics in Catalonia and gave an insight into what was involved.

Calum confirmed that the submission was not due until the middle of May and that further discussions around the content, including the rights of our members, Code of Ethics for institutions and individuals, Whistleblowing, Safeguarding Human Rights of officers would need to be had with Cicero.

Calum recognised the opportunity of helping to shape the consultation.

ACTION – Calum, Unn Alma & Angels to take this forward.

Agenda Items for Spring Committee Meeting



Nigel Dennis

Head of Office.

European Confederation of Police

+352/43 49 61-1

+44 (0)7860704601

contact@eurocop-police.org

dennisnc@icloud.com

EURO COP – 59a Rue Principale L-5480 Wormeldange - Luxembourg

www.eurocop.org

A full discussion around the topics for the Spring Meeting took place. A request from the Nordic countries was to add the vaccination process in each country to the Agenda, It was agreed that a pre meeting questionnaire to be compiled and that Calum would compile and send to Nigel tomorrow afternoon for dissemination.

A request from Unn Alma to have an update on the suicide debate from Porto from other member organisations to also be added. Due to the nature of this topic it was felt that this should roll onto the Congress meeting in November as this should be a face to face meeting.

It was then agreed that the following topics be included and discussed with the others being placed on the Agenda but a discussion in November would be more beneficial:

Absence of social dialogue during the Covid pandemic

Noncompliance of Health & Safety

Code of Ethics

ACTION Calum to create a questionnaire to be sent to Member Organisations

ETUC/ETUC (UAS)

Second meeting arranged which is being split into two parts, part 1 future of the ETUC and part 2 dossier of common interests.

Calum suggested linking up with ETUC to see if they have had any frustrations during covid in terms of social dialogue and to see what their position is, would be good to see how they respond to our concerns.

Unn Alma will also attend meetings on 26th-28th April in relation to wage negotiating, and collective bargaining.

Nigel sought clarity on the cost involved in being members of the ETUC and ETUF. Calum confirmed that they are both funded through the Trade Union Movement so no costs incurred by EuroCOP. As EuroCOP are part of the ETUC they automatically have access to the ETUF. Angels gave the background of how membership was started and the benefits that it has to members of EuroCOP.

ACTION Unn Alma to ask Contacts in ETUC/ETUF about social dialogue

Members Organisations (Status) NPSS UPOL SINAPOL

Nigel gave a breakdown of the membership status of the above and those that have still to pay.



Nigel Dennis

Head of Office.

European Confederation of Police

+352/43 49 61-1

+44 (0)7860704601

contact@eurocop-police.org

dennisnc@icloud.com

EURO COP – 59a Rue Principale L-5480 Wormeldange - Luxembourg

www.eurocop.org

The Excom will recommend to Member Organisations at the Spring Committee meeting of the acceptance of membership of SINAPOL (Observer. Status) and change of member status to Observer status by NPPSS.

ACTION Applications to be placed on Spring Committee Agenda .

Financial Orders

Nigel presented a paper and made suggestions on areas that may need to change due to the changes within the Secretariat. The day to day financial management needs to be changed to reflect the roles of individuals that are now in place.

Confirmation of the adoption of the statues in relation to travel expenses not being paid was reiterated although this would not come into practice until the end of the year. Calum is currently working on the new financial orders but as they are in a fragmented state at present, he hasn't circulated he hoped that he would be in a position to share with everyone in the coming week.

ACTION – Meeting will be arranged shortly to cover this specific subject matter.

Action Plan

It was agreed that “*what we do and what they do*” and the message of partnership working needs to be reinforced.

Calum suggested that at the meeting with Cicero on Monday to ask them to use the policy grid/tracker to marry an action plan to highlight what work has been done for the Spring Meeting and to ask Member Organisations to respond to the ExCom thereafter on what they have done.

It was duly noted this is an easier task to do face to face than virtually.

Gibraltar Meeting

There is still no clarity in whether this meeting would or could take place. It was agreed by all that the question be asked of the Member Organisations at the Spring Meeting and a decision be taken thereafter.

Calum suggested that the question be asked directly to the conference venue what their position is on indoor gatherings/events are as this could be a deciding factor.

ACTION Nigel to seek clarification on indoor events in Gibraltar



Nigel Dennis

Head of Office.

European Confederation of Police

+352/43 49 61-1

+44 (0)7860704601

contact@eurocop-police.org

dennisnc@icloud.com

EURO COP – 59a Rue Principale L-5480 Wormeldange - Luxembourg

www.eurocop.org

A.O.B

Head of Office's - Annual Review .

Calum spoke on behalf of the ExCom when he thanked Nigel for the way in which he managed the transition and exit of the staff and the work involved in his role in the last year. He acknowledged that all of the ExCom have other work commitments to keep them going and that he was grateful for having a productive single point of contact to keep steering everyone in the right direction. There was no hesitation on his part in continuing the arrangement, and this was unanimously agreed by those present.

Spring Meeting - It was confirmed that as Vice President Unn Alma would chair this meeting.

Lifeseize – The SPF licence for this is coming to an end. Moving forward meetings will either be through Microsoft Teams or the Zoom platform, Calum asked everyone to have a think of which platform would be best to use moving forward.

Meeting closed at 17:00 hrs