



DRAFT Minute ExCom Meeting

27th January 2022 Via Teams

In Attendance

Calum Steele – President
Una Alma Skatvold – Vice President
Nigel Dennis – Head of Office
Angels Bosch
Kirsteen Brown – Note Taker

Apologies for Absence

Apologies were received from Mark Marshallsay – Treasurer.
Georgios Stamatakis was represented by John Bizergianidis

Opening of Meeting

Nigel opened the meeting and thanked everyone for attending.

Draft Minutes of ExCom meeting 5/6 October

Minutes were approved.

Matters arising

Bank Accounts - Nigel confirmed that a new bank account for EuroCOP had been opened by the Treasurer with Barclays Bank. Appropriate due diligence has been undertaken in regard to the safe and transparent operation of the account with the pertinent checks and balances put in place with the bank. 25,000 Euro's had been transferred into this account from one of the BCEE Luxembourg accounts. The sole purpose of this account will allow the Treasurer to make payments from his location that are not standing orders, and have come through another route and have the approval of either the Head of Office or the President EuroCOP or their nominated deputy.

Investments – Nigel - After speaking to some Member Organisations (M.O) on how they deal with this function, it became clear that each organisation he spoke to either used the banking institutions they were connected to, or had contracted professional Investment Brokers to undertake this function on their behalf with clear and transparent guidelines in which they could operate on their behalf. The Treasurer prior to this meeting had circulated the details of a recognised wealth fund manager to the EXCOM. Close Brothers Asset Management (www.closebrothersam.com).

Nigel reminded those present that M.O had unanimously approved the new Financial Orders at the Autumn 2021 Meeting, which clearly sets out how financial reserves can be managed through investments (EuroCOP Financial Orders 3.2 refers)

Nigel went on to confirm that a discussion with the Treasurer and the Auditor had taken place and it was agreed that 200,000 should be ring fenced for investments once an agreed investment policy had been agreed by EuroCOP M.O

ACTIONS– Investment Policy to be drawn up for MO approval at next meeting

ND - Adam Griffin Wealth Manager from Close Brothers Asset Management to be invited to come to Gibraltar to give a presentation.

Treasurers Report

Nigel Dennis and Mark Marshallsay had a meeting on 17th January

The Excom prior to the meeting had been provided with a documented update of the current Financial status of the organisation from the Head of Office . It provided details of where the organisation's "cash finances" are held in the banking institutions across Europe.

In short EuroCOPs cash holding's held at the end of 2020 and 2021 are detailed as follows;

Year ending 31/12/2020; 585,332.22 Euros

Year ending 31/12/2021; 595,788.23 euros

Nigel went on to explain that whilst the spending on the Autumn meeting was kept within budget, that budget was based on a congress meeting and not that of a regular committee meeting.

Member Organisations (M.O) on the whole had provided their declared membership numbers as of the 31/12/2021, however 5 organisations have been sent gentle reminders to declare their numbers for 2022.

It was acknowledged that EuroCOP annual income is credited to one of the BCEE Luxembourg Accounts during the month of February

Spring Committee Meeting – Gibraltar

A discussion around how this meeting would function and the theme that it should have.

It was agreed that the theme to be "Future of Policing in Europe".

The format should include a follow up of the work that was done in Edinburgh.

Calum Steele suggested a meeting with Stark Events in relation to hosting a more interactive session with less speakers. Having all members rotate round the tables sharing their views and concerns for the future of policing in their respective countries.

Other than the First minister of Gibraltar speaking on the 6th April it was agreed that the Investment Broker should be the only other speaker.

The Presidents report along with the Treasurer's report will be delivered on the 6th April with the Head of Office report, being delivered on the 7th April

ACTIONS;

Angels Bosch to speak to local media outlets in Andalusia to inform and invite them that the First Minister of Gibraltar will address the meeting on 6th April at 9am, and they will be welcome to our event to cover his speech to M.O

Calum Steele to set up a meeting with Stark Events, Vice President & the Head of Office to discuss the format.

Consultation Response EU Police Cooperation Code tackling cross border serious and organised crime

A discussion took place around the consultation, it was agreed that after reading further into the documents it wasn't in fact a consultation, there was no suggestions of amendments and no requirement to submit any comments. The most EuroCOP could do would be to write to say there was general support and reinforce the issues within the paper.

ACTION Nigel to respond to say we have decided we do not wish to add any further commentary to what we have already provided on these 2 subject matters.

ETUF/ETUC

Unn Alma presented our statement to the ETUF in respect of violence in the police, with her overall goal being to make them understand that this is not just about the police but society in general, about trusting governments, trusting the police, to take to the ETUC as it's a common interest but unfortunately the time slot was so small, so she will revisit it again.

Nigel stated that in respect of the project there was a number of individuals registered for the event but didn't turn up. The challenge as always is to get people engaged.

He said that the project can't just be a talking shop, in respect of social dialogue lawyers are talking the talk but not walking the walk.

The intentions are to have a face to face meeting in September in Macedonia where there will be 60 places.

There will be two further meetings one in March & one in May.

Calum believes that an effort should be made to attend those meetings as the people it give EuroCOP access to will be important.

A.O.B

Unn Alma informed everyone that the President of Norwegian Police Union is stepping down in 4 weeks time and it likely that she may be as Deputy President be requested to over the leadership of her Union until the elections at their congress in November 2022.

In regard to maintaining EuroCOP contribution of the ETUF steering committee and the ETUC , it was agreed that Nigel would take on this role for the present time.

ACTION Unn Alma to inform Oliver (ETUF) that Nigel will take over on behalf of EuroCOP

Date of Next Meeting - Monday 4th April. – PM.