



DRAFT Minute ExCom Meeting

8 November 2022 Torremolinos

In Attendance

Calum Steele – President
Una Alma Skatvold – Vice President
Nigel Dennis – Head of Office
Mark Marshallsay – Treasurer
Angels Bosch
Kirsteen Brown – Note Taker
Jonne Rinne (Invited Guest)

Apologies for Absence

Georgios Stamatakas
Henry J Bautista – Auditor

Nigel Dennis Head of Office opened the meeting thanking everyone for attending.

Minutes of previous meeting 5th April and Note for the Record 15th July

Actions from previous meetings.

Auditor

Henry J Bautista has been invited to this meeting, unfortunately due to his travel commitments he was unable to attend. It was confirmed that there have been meetings held between Nigel Dennis, Mark Marshallsay and Henry J Bautista. prior to this meeting. For 2020/2021 relating to the outstanding internal audit process . All relevant documents are soon to be made available by our accountants, and will be ready to be audited and this process will be concluded in the very near future.

Election of President

All member organisations were given full opportunity to nominate individuals for the position. As of the closing date Mr Jonne Rinne, Chair of the Finnish Police Trade Union was the sole nominee to have fulfilled the requirements as set out in the EuroCOP statutes. Member Organisations will have the opportunity to fully endorse his nomination at tomorrow's meeting.

Head of Office

At the last meeting the employment status of the head of office was discussed and it was unanimously agreed that this position would be changed to one of employed status as of 15 July to comply with Luxembourg employment Legislation backdated to the 1st March 2020. This decision was taken , after obtaining legal and accountancy advice. All necessary steps have now have been completed. Nigel Dennis has agreed to the terms of engagement.

ACTION

The minute was proposed by Calum Steele & seconded by Mark Marshallsay. The minute was therefore approved.

Treasurers - Financial Update

Mark Marshallsay gave a brief update, he confirmed that he has no immediate issues or concerns. He stated that for 2024 there would need to be a small increase to the subscriptions in that they will increase by 25cents, based on current members status this would allow us to create enough extra income to allow for the income to be higher than that of the expenditure.

In regard to the Investment portfolio, there's a slight stumbling block in relation to the paperwork to allow the process to be concluded. He confirmed that 150,000 Euros will be placed into the investment portfolio.

The accountant suggested that in relation to Nigel's expenses, instead of submitting a receipt each time for payment, thus incurring more accountancy fees, they suggested that Nigel receive a monthly fixed amount to allow him to pay for any adhoc expenses

Nigel agreed to the fixed amount proposed and this process would commence at the commencement of the financial year 2023.

The high number of transfer fees were also brought to our attention by the accountant. There are still a few issues with banking, and the need for two signatories for the account to allow more streamline payments.

ACTIONS

Excom agreed to the monthly allowance to Head of office as of 01/01/2023 in line with advice provided by the accountants.

Mark to forward the email request to Nigel Dennis to send a letter on EuroCOP headed paper confirming the members of the Excom to Close Brother Asset Management compliance team .

Mark & Nigel to arrange a meeting in Luxembourg in the New Year to discuss Banking.

Social Media Contract – Martis Media

The current one-year contract is up for renewal at the end of this year. Martis media currently update information on our website, twitter and facebook. It was agreed by all that the current model we are operating in this area is not making the impact we had hoped for in raising EuroCOP's profile.

It was acknowledged we need to be clear of the expectations and requirements moving forward, so the benefit meets the financial outlay.

It was agreed that the action plan requires the need to raise the profile of EuroCOP and that the main focus for any new contract we enter into in this area needs to meet expectancy.

ACTION

Nigel Dennis will make contact with Martis Media to inform them that their current contract as it stands will not be renewed. He will ask them to continue operating for a further 3 months (31/03/2023) until a decision on the communication strategy is made in how to raise the profile of EuroCOP. He will then ask Martis Media, Stark Events and one other to tender for the contract.

Agenda/ Arrangements – For Committee Meeting

Nigel Dennis Head of Office gave a full breakdown of the agenda for the next 2 days. He highlighted the topics, speakers and informed every one of the type of videos and presentations to expect. Everyone was content with the agenda.

It was agreed that due to Calum Steele vacating the Excom as President as his period of Office expiring, and his imminent retirement from the police service, that the Northern region of the Excom would not have the representation required . A detailed discussion took place relating to the interpretation of Statutes in respect of this matter, and agreement was reached on a way forward. It was also agreed that an election would take place in April in respect of bringing the Excom up to seven (7) which excludes the Head of Office who is an ex officio of the Excom.

Update on Meeting in Brussels (CS UA ND)

A detailed update was provided – See **APPENDIX A**

**ETUC / ETUF (ND) – Update Member Organisations – Joining EuroCOP - SIAT (Spain)
SIDEPOL (Romania) – Full Members AUGC (Observer membership)**

Excom to recommend to MO that these applications are accepted .

AOB

Calum asked the views in inviting police unions from Ukraine the opportunity to join EuroCOP with no cost to them for the time being. – This was agreed.

Nigel Dennis gave a vote of thanks to Calum for all his help and assistance over the years on the ExCom and wished him well in his retirement.