

Nigel Dennis Head of Office.

EUROCOP - 59a Rue Principale L-5480 Wormeldange - Luxembourg

ExCom Meeting 1st September 2023

Draft Minute

Jonne Rinne - President Unn Alma. Skatvold- Vice President Mark Marshallsay – Treasurer Nigel Dennis- Head of Office Angels Bosch Roberto Garcia David Kennedy

In Attendance Henry Bautista – Internal Auditor Kirsteen Brown – Note Taker

1 Apologies for Absence;

Georgios Stamatakis

2 Minutes of previous ExCom meeting 30 June 2023

Proposed by David Kennedy, Seconded by Roberto Garcia Minutes were approved.

3 Matters arising

The money from the German account (Volksbank) has now been transferred to the 30-day business account .(BCEE) The Barclays account in the name of EuroCOP will now be closed. This was the instruction of the Excom made in Belfast on the 25th April 2023.



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ACTION

ND. Closed Volksbank account - Complete MM to close Barclays Account.

Henry Bautista (**HB**) submitted prior to this meeting to all of the Excom a record taken by himself of the meeting that took place between himself in his capacity as EuroCOP's internal Auditor and the accountant Stephan Wonnebauer and Ms Paula Stewart on 9th August 2023.

Nigel Dennis (**ND**) also sent documentation in respect of their declarations prior to the meeting, and he took each of their points they raised at this meeting in turn, and provided his recollection of events, along with statements of facts ie emails etc which also have been provided to all members of the Excom prior to this meeting, the contents of all the documents were then discussed in full.

ND also stated that some of the observations made by this company it would have been their responsibility to bring it to the attention of EuroCOP at the time of their undertakings , and not at time when the business relationship had come to a conclusion.

Thanks were given to **HB** for his work in this matter.

ACTION

It was agreed that the procurement of an external audit service was required for 2023 and beyond. Mark Marshallsay (**MM**) stated that such a service could not be undertaken by a UK based organisation as EuroCOP is registered in Luxembourg.

MM, has taken on the responsibility as Treasurer (Excom meeting 25/4 refers) to undertake the recording and organising of financial data on recognised financial accounting software platform, that can be presented to both an internal and external auditor.

ND to give an update at the next committee meeting on the progress in this area.

4 Brussels Office

ND circulated papers prior to the meeting re costings and the rationale behind the recommendation of securing a footprint in Brussels It was agreed by all present that there was a need to have use of office space in Brussels and near to the European Parliament. The recommendation was to have a co-working space that would also



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allow access to meeting rooms for ExCom meetings & meetings with parliamentarians and other trade unions.

The costs of securing such office space had been provided to the Excom prior to the meeting by **ND** in advance of the meeting. The work associated with a full relocation would take some time to achieve, and would also mean a change in the statutes as it has been previously identified that such a move will require legal undertakings which are required under Belgium legislation, which at the present time are not within the financial reach of the organisation. The Excom took note of the Legal Advice it had obtained previously in moving its registered office from Luxembourg to Belguim

A full discussion took place, and it was decided that the process should start with a recommendation to Member Organisation's of the a co-working location for EuroCOP at the identified location at the next meeting in Spain to be signed off with their approval . EuroCOP will also remain at its registered office in Luxembourg, in accordance with it's current statutes

ACTION

The Excom to recommend to Member Organisation's at our next meeting in November 2023 to have access to office space in Brussels at the following address ; 25 rue d'Alon B-1050 Brussels, Proposal to be added to the agenda for the next Committee meeting.

5 Statues amendments/ Financial Orders – Recommendations to MO – (All)

Excom have been provided with a draft version of the proposed changes to Statutes prior to this meeting, which are required due to the changes in subscriptions and voting rights etc

ND made a suggestion to to the Excom to obtain legal advice on the draft amended EuroCOP Statutes and Financial orders, prior to submission to Member Organisation's for their approval as this hasn't been undertaken for some considerable time.

ACTION

ND to seek advice from a suitably qualified legal advocate and revert back to the Excom at its next meeting.



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6 Agenda items and arrangements for Autumn committee meeting (AII)

ND gave assessment of the proposed agenda for the meeting in Torremolinos. On the first day he was pleased to have our EU Parliamentary Lobbyist Eurotran undertake an interactive workshops on the topic of violence against police officers. The Norwegian Police Director & a Spanish university lecturer have all been agreed to be speakers on the first day as well, finer details to be confirmed.

The social dinner has been sponsored by the Nordiska

The second day will include a film from the Home Affairs Commissioner speaking to the MO's.

Followed by EuroCOP Business, Presidents Report, Head Office Report & Financial reports from the Treasurer & Auditor. He reminded everyone that the meeting does not close until 12 noon and it is hoped that all Excom members will be present for both days.

ND To go through the speaking points with UAS for the Norwegian Police Director

7 ETUC/ETUF – Update

It was noted that both **JR** & **ND** attended the Congress in May. They both felt it was beneficial for EuroCOP to be represented, which allowed them to make new contacts and shows commitment to the ETUC.

ETUC Vice President Luca Triangle has had to resign from this role as he taken up the post as the General Secretary of the ITUC. The ETUF have to now select a new VP for the ETUC

ND confirmed that the ETUC's building in Brussels was not yet completed as to allow them to hold Executive Meetings so they are having to relocate meeting venues to accommodate so the next Executive Committee of the ETUC will take place on the 27/28 September in Madrid **ND** is EuroCOP nominated representative at this forum.



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8 <u>Member Organisations (status)</u>

There has been a request from a Law Enforcement Trade Union in Turkey representing Civil Servants working for the Turkish Police Service A full discussion took place if they would be best suited in the EPSU as they were not police officers.

ACTION

ND to write to this organisation advising them that EPSU would be the appropriate confederation to seek membership.

9 Financial Update

MM had to leave the meeting so ND Provided the Financial update;

EuroCOP has now through the Treasurer on line banking facilities with it's bank BCEE Luxembourg.

Check and Balances for approval routes of EuroCOP finances were discussed, with the Excom and the Bank BCEE

EuroCOP has One General Operating Account, One 30 Business Saving Account EuroCOP also has investments managed by Close Brothers Asset Managerment.

ND Advised the Excom that its regular monthly outgoings without the cost of Committee meetings & Travel costs involved in running the organisation and meeting its obligations with the ETUC / ETUF, and Member Organisation was confirmed currently as being; 13,320 Euros, per month

10 A.O.B.

JR gave an update on the current position of the GDP and the <u>possibility</u> of them seeking to renew their membership .They have intermated through discussions that they like how EuroCOP operate. They are being transparent and discussions between the parties have been open and constructive, and been held in the sprit of transparency. The GDP are also having discussions with similar organisations to ourselves but he hopes that our discussions will bring about a favourable decision for them to make decision, <u>but nothing is certain in such matters.</u> The dialogue has been conducted in a convivial and professional atmosphere.



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He stated that the GDP Board have a meeting on 13th September where we are given to understand that this subject is on their agenda, so a decision on seeking re admission to EuroCOP <u>could possibly be on the horizon</u>.

A request to see the statutes & financial orders had been made by the GDP.

ACTION

ND to write back to their contact within the GDP to confirm that EuroCOP are in the process of having their Statutes and Financial Orders with the recent agreed amendments to a legal advocate to ensure that we are compliant with Luxembourg legislation as our organisation is registered in this country.